

ON THE WAY

PARABLES OF CONNECTING, GROWING, AND SERVING

Spiritual Gifts Assessment

If we're willing to admit it, most of us who follow Jesus have wondered if we have a spiritual gift. Just like any other type of comparison, it is often easier to see the spiritual gifts of others than it is to see our own. We can become so fixated on what we don't have that we neglect to recognize and use our own gifts.

What are some things you do well? What are the things you're good at? Some of the gifts God has given you fall into the category of "natural talents." Talents are given to everyone. The saying "you're born with it" really is true! At our physical birth we're born with natural abilities that we can do well. Things like sports, cooking, artistic ability, and math aptitude would fall into this category.

But the Bible tells us that at our spiritual birth we receive spiritual gifts. (See 1 Cor. 12:7)

The following assessment is a guide to help persons identify strengths, or areas of gifting. The goal in taking the assessment isn't to label or box people into a type of service. Rather, it's to open hearts and eyes about types of ministry that get people energized and excited.

Please take a moment to complete the assessment starting on the next page of this packet. You'll assign a number to each of 64 questions before copying the number for each question in the score sheet on page 5 and adding up the total for each column (A through P).

After you've done this, please identify your **four highest scoring** results and your **lowest scoring** result from the row of the score sheet labeled "Totals." (It's alright if you have a "tie" between a few spiritual gifts).

Next, **go to the Trinity website to fill out our survey form** or **call the church office to complete the form over the phone.** (Hint: you can scan the QR code below with your phone to access the form, as well!) Enter your four highest gifts from highest to lowest and then enter your lowest gift. Please don't hesitate to call the church office at (803) 786-1637 if you have any questions about filling out the survey form.

Finally, take a moment to read up about your areas of gifting (your top four gifts) and areas where you might rely on others in the body (your lowest gift). This will help you to identify areas where you can contribute your gifts to the work that God is doing as well as places where you can appreciate and encourage the gifts of others in the body.

Thanks for growing with us as we learn about our spiritual gifts!





Spiritual Gifts Discovery Assessment

Instructions

Read each statement below, and then respond by entering the number that corresponds with the statement that best fits how you would describe yourself according to the scale below. Upon completion, turn to page 5 and follow the directions to total your score.

3—consistently/frequently true

2—occasionally true

1—infrequently true

0—rarely true

1. People often ask me for spiritual or personal advice.
2. I can effectively explain God's Word to others.
3. I receive pleasure when caring for others.
4. I can speak God's Word so that others turn from sin.
5. I can feel the pain of suffering people and try to help them in their recovery.
6. I can inspire others to achieve their goals.
7. People often ask me about the meaning of a particular Scripture or biblical truth.
8. I often ask people for their prayer requests so I can pray for them.
9. I enjoy using my home as a place to minister to others.
10. I prefer to work "behind the scenes" on a project or program.
11. I generously give to people in need or to programs, and I receive joy in doing so.
12. It's easy for me to trust God to answer my prayers.
13. I can explain the Gospel message to others so that it's understood.
14. I usually look for the best in people.

15. I can tell the difference between spiritual truth and false teachings.
16. I enjoy the details of planning events and tasks and organizing groups.
17. I'm a good problem solver and can find solutions often overlooked by others.
18. I enjoy personal Bible study and research, knowing that the information I present can affect someone's eternity.
19. I desire to help wandering believers get back on the right path.
20. I'm compelled to confront people with the truth of God's Word.
21. I have patience when it comes to helping people get their lives back on track after a crisis.
22. Helping communicate a vision is one of my strengths.
23. It's easy for me to share my Bible knowledge with others.
24. I often lose track of the time when I pray and believe God gives me special insight in knowing what to pray about.
25. I like to meet new people and help them feel comfortable in new surroundings.
26. I don't mind doing repetitive and routine work if it supports the ministry of my church.
27. God has given me extra financial resources so that I might be able to generously support the church.
28. Even during difficult circumstances, I have confidence that God will provide assistance and resources to get me through.
29. I like to develop relationships with non-Christians in order to share the Gospel with them.
30. I am able to encourage and reassure others.
31. My first impression of people is usually accurate.
32. I organize work in a thorough and detailed manner.

33. I can select the best solution that is needed to resolve an issue.
34. I carefully note, review, and evaluate the material that is taught by others.
35. I like to give holistic guidance to help people with any need or problem they may have.
36. I'm willing to go against the current cultural trend and philosophy if it is not supportive of biblical principles.
37. I enjoy helping people who are often seen by others as dysfunctional, "high maintenance," or hopeless.
38. I can relate well to others in order to help them reach their full potential.
39. I often schedule time when I can read and study Scripture so that I gain biblical truth and insight.
40. I feel as though I am ministering to others when I pray for them.
41. I believe God directs people who are in need of friendship and community to me.
42. I enjoy taking on those little jobs at church that no one else seems to want to do.
43. I am able to give more of my money to church because I can save and manage my resources well.
44. I know that God will help me accomplish anything he sets before me.
45. I can help people connect to the Gospel so it applies to their needs.
46. I enjoy sharing the promises of God so that others may receive hope.
47. I can spot a "phony" when others may be deceived by their actions.
48. I can establish goals and objectives in order to achieve results.
49. I can usually determine the outcome of a person's lifestyle choices.
50. I enjoy a systematic approach to Bible study.
51. I am able to provide long-term care to those who need my support.

52. I feel the need to correct people when their actions are wrong or contrary to God's Word.
53. My heart goes out to hurting people.
54. I enjoy goal-setting and leading people to accomplish their goals.
55. I usually discover biblical insights when studying Scripture, which helps others better understand God's Word.
56. When I hear about a crisis or someone in need, I feel an urgency to pray.
57. I can create an accepting environment where people feel at home in any setting.
58. I like to use my learned skills to help out with whatever job needs to be done.
59. I often limit my lifestyle options so I can give my church a higher portion of my income.
60. I trust God in circumstances where success cannot be guaranteed by human effort alone.
61. I enjoy asking people to make a faith commitment to Jesus.
62. I take pleasure in encouraging people who may be doubtful in their faith.
63. I usually see things as black or white, right or wrong.
64. I am able to identify and utilize the resources necessary to complete a task.

Total your score below

Fill in the number score you gave yourself for each statement in the chart below. Then total each column and write your totals in the row at the bottom. Circle your top three scores, and then turn to page 6 to discover what your top three spiritual gifts are and write them in the spaces provided below.

In 1 Peter 4:10, we are told that God has given each of us special gifts and calls us to use them to serve one another. Now that you have discovered your gifts, talk to the leaders at your church about ways you can use your gifts to help serve.

Spiritual Gifts Assessment Score Sheet

| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 |
| 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 |
| 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 |
| Totals: | | | | | | | | | | | | | | | |

My Gift Profile:

1. _____

2. _____

3. _____

Name _____

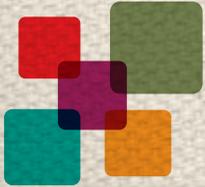
Date _____

Answer Key

- A. Wisdom
- B. Teaching
- C. Shepherding
- D. Prophecy
- E. Mercy
- F. Leadership
- G. Knowledge
- H. Intercession
- I. Hospitality
- J. Helps
- K. Giving
- L. Faith
- M. Evangelism
- N. Encouragement
- O. Discernment
- P. Administration

Gifts Key

| Gift | Question Numbers |
|-------------------|-------------------------|
| A. Wisdom | 1, 17, 33, 49 |
| B. Teaching | 2, 18, 34, 50 |
| C. Shepherding | 3, 19, 35, 51 |
| D. Prophecy | 4, 20, 36, 52 |
| E. Mercy | 5, 21, 37, 53 |
| F. Leadership | 6, 22, 38, 54 |
| G. Knowledge | 7, 23, 39, 55 |
| H. Intercession | 8, 24, 40, 56 |
| I. Hospitality | 9, 25, 41, 57 |
| J. Helps | 10, 26, 42, 58 |
| K. Giving | 11, 27, 43, 59 |
| L. Faith | 12, 28, 44, 60 |
| M. Evangelism | 13, 29, 45, 61 |
| N. Encouragement | 14, 30, 46, 62 |
| O. Discernment | 15, 31, 47, 63 |
| P. Administration | 16, 32, 48, 64 |



Spiritual Gift Reference Chart

| Spiritual Gift | Definition | Scriptural References | Distinctives People with this gift will... | Traits | Potential Ministry Involvement |
|-----------------------|--|--|---|--|---|
| <i>Administration</i> | The gift of Administration is the God-given ability to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry. | 1 Corinthians 12:28; Acts 6:1-7; Exodus 18:13-26 | <ul style="list-style-type: none"> - Develop strategies or plans to reach identified goals. - Organize people, tasks, or events. - Assist ministries to become more effective and efficient. | <ul style="list-style-type: none"> - Thorough - Objective - Responsible - Organized - Goal-oriented - Efficient - Conscientious | <ul style="list-style-type: none"> - planning team, ministry coordinator, organizer of special events, chairperson |
| <i>Discernment</i> | The gift of Discernment is the God-given ability to distinguish between truth and error. It is able to discern the difference between good and evil, right and wrong. | 1 Corinthians 12:10; Acts 5:1-4; Romans 9:1 | <ul style="list-style-type: none"> - Identify deception in others with accuracy and appropriateness. - Be able to sense the presence of evil. - Recognize inconsistencies in a teaching or message. | <ul style="list-style-type: none"> - Perceptive - Insightful - Sensitive - Intuitive - Truthful - Decisive | <ul style="list-style-type: none"> - committee/board member, youth ministry, counseling |
| <i>Encouragement</i> | The gift of Encouragement is the God-given ability to present words of comfort, consolation, and encouragement, so to strengthen, or urge to action, those who are discouraged or wavering in their faith. | Romans 12:8; Acts 11:22-24; Acts 15:30-32 | <ul style="list-style-type: none"> - Comfort others to trust and hope in the promises of God. - Motivate others to grow. - Urge others to action by applying biblical truth. | <ul style="list-style-type: none"> - Positive - Motivating - Affirming - Reassuring - Supportive - Trustworthy | <ul style="list-style-type: none"> - children's ministry, visitation to sick or shut-in, counseling, greeter, support group facilitator, prayer ministry |
| <i>Evangelism</i> | The gift of Evangelism is the God-given ability to effectively communicate the Gospel to unbelievers so they respond in faith and move toward discipleship. | Ephesians 4:11; Acts 8:5-6; Acts 14:21 | <ul style="list-style-type: none"> - Communicate the message of Christ with clarity and conviction. - Seek out opportunities to talk to unbelievers about spiritual matters. - Challenge unbelievers to faith in Christ. | <ul style="list-style-type: none"> - Sincere - Candid - Influential - Confident - Commitment-oriented | <ul style="list-style-type: none"> - visitor calling, door-to-door visitation, outreach events, literature distribution, greeter |

| | | | | | |
|---------------------------|--|---|---|--|---|
| <p><i>Faith</i></p> | <p>The gift of Faith is the God-given ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.</p> | <p>1 Corinthians 12:9; 1 Corinthians 13:2; Romans 4:19-21</p> | <ul style="list-style-type: none"> - Act in complete confidence of God's ability to overcome obstacles. - Advance the cause of Christ because they go forward when others will not. - Ask God for what is needed and trust him for his provision. | <ul style="list-style-type: none"> - Prayerful - Optimistic - Trusting - Assured - Inspiring - Hopeful - Positive | <p>prayer ministry, hospital visitation, committee/board member</p> |
| <p><i>Giving</i></p> | <p>The gift of Giving is the God-given ability to contribute money and resources to the work of the Lord with cheerfulness and liberality.</p> | <p>Romans 12:8; 2 Corinthians 6:8; Luke 21:1-4</p> | <ul style="list-style-type: none"> - Manage their finances and limit their lifestyle in order to give as much of their resources as possible. - Meet tangible needs that enable spiritual growth to occur. - Support the work of ministry with sacrificial gifts to advance the Kingdom. | <ul style="list-style-type: none"> - Responsible - Stewardship-oriented - Resourceful - Charitable - Disciplined | <p>support missionaries, fund-raising, stewardship board</p> |
| <p><i>Helps</i></p> | <p>The gift of Helps is the God-given ability to accomplish practical and necessary behind-the-scenes tasks, which free up, support, and meet the needs of others.</p> | <p>1 Corinthians 12:28; Romans 12:7; Acts 9:36; Romans 16:1-2</p> | <ul style="list-style-type: none"> - Serve behind the scenes wherever needed. - See the tangible and practical things to be done and enjoy doing them. - Attach spiritual value to practical service. | <ul style="list-style-type: none"> - Available - Willing - Reliable - Loyal - Dependable - Whatever-it-takes attitude | <p>office helper, telephoning, teacher's aide, usher, cleanup projects, information center host</p> |
| <p><i>Hospitality</i></p> | <p>The gift of Hospitality is the God-given ability to care for people by providing fellowship, food, and lodging.</p> | <p>1 Peter 4:9-10; Romans 12:13; Luke 10:38</p> | <ul style="list-style-type: none"> - Provide an environment where people feel valued and cared for. - Seek ways to connect people together into meaningful relationships. - Set people at ease in unfamiliar surroundings. | <ul style="list-style-type: none"> - Friendly - Gracious - Inviting - Trusting - Caring - Responsive - Warm | <p>small-group host, banquet server, new member sponsor, fellowship events, coffee hour host, greeter, Easter breakfast</p> |

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|----------------------------|---|---|--|--|--|
| <p><i>Intercession</i></p> | <p>The gift of intercession is the God-given ability to consistently pray on behalf of and for others, seeing frequent specific results.</p> | <p>Romans 8:26-27; Colossians 1:9-12; Colossians 4:12-13</p> | <ul style="list-style-type: none"> - Feel compelled to earnestly pray on behalf of someone or some cause. - Have a daily awareness of the spiritual battles being waged and commit to pray. - Pray in response to the leading of the Spirit, whether they understand it or not. | <ul style="list-style-type: none"> - Advocate - Sincere - Trustworthy - Burden-bearer - Spiritually sensitive | <p>prayer partner, Moms In Touch, prayer groups, shut-in/hospital visitation</p> |
| <p><i>Knowledge</i></p> | <p>The gift of Knowledge is the God-given ability to learn, analyze, and uncover new insights from the Bible that are pertinent to the growth and well-being of the church.</p> | <p>1 Corinthians 12:8; 1 Corinthians 14:6; 2 Corinthians 11:6</p> | <ul style="list-style-type: none"> - Research the Scriptures for insight, understanding, and truth. - Organize information for teaching and practical use. - Gain knowledge that was not attained by natural observation or means. | <ul style="list-style-type: none"> - Inquisitive - Responsive - Observant - Insightful - Reflective - Studious - Truthful | <p>board/committee member, teaching, research, counseling, marriage enrichment</p> |
| <p><i>Leadership</i></p> | <p>The gift of Leadership is the God-given ability to cast vision, motivate, and direct people to harmoniously accomplish the purpose of God.</p> | <p>Romans 12:8; 1 Timothy 5:17; Hebrews 13:17</p> | <ul style="list-style-type: none"> - Motivate others to perform to the best of their abilities. - Take responsibility and establish goals. - Provide direction for God's people or ministry. | <ul style="list-style-type: none"> - Influential - Visionary - Persuasive - Motivating - Goal-setter | <p>small-group leader, board/committee chairperson, teaching leader, youth/children's leader</p> |
| <p><i>Mercy</i></p> | <p>The gift of Mercy is the God-given ability to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.</p> | <p>Romans 12:8; Mark 9:41; Matthew 25:34-40</p> | <ul style="list-style-type: none"> - Focus on alleviating the sources of pain or discomfort in suffering people. - Concern themselves with individual or social issues that oppress people. - Address the needs of the lonely and forgotten. | <ul style="list-style-type: none"> - Empathetic - Caring - Responsive - Kind - Compassionate - Sensitive - Burden-bearing | <p>hospital/shut-in visitation, nursery worker, homeless ministry, food pantry worker</p> |

| | | | | | |
|---------------------------|--|---|--|---|---|
| <p><i>Prophecy</i></p> | <p>The gift of Prophecy is the God-given ability to reveal God's truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification.</p> | <p>Romans 12:6; 1 Corinthians 12:10, 28; 1 Corinthians 13:2</p> | <ul style="list-style-type: none"> - See a truth that others often fail to see and challenge them to respond. - Understand God's heart and mind through experiences he takes them through. - Expose sin or deception in others for the purpose of reconciliation. | <ul style="list-style-type: none"> - Discerning - Compelling - Uncompromising - Outspoken - Authoritative - Confronting - Convicting | <p>teaching leader, vision-setting team, outreach, devotion leader</p> |
| <p><i>Shepherding</i></p> | <p>The gift of Shepherding is the God-given ability to assume long-term personal responsibility for the spiritual welfare of a group of believers by nurturing and guiding them toward ongoing spiritual maturity.</p> | <p>Ephesians 4:11-12; 1 Peter 5:1-4; 1 Timothy 3:1-13</p> | <ul style="list-style-type: none"> - Provide guidance and oversight to a group of God's people. - Establish trust and confidence through long-term relationships. - Lead and protect those within their span of care. | <ul style="list-style-type: none"> - Nurturing - Guiding - Protective - Supportive - Relational - Influencing | <p>small-group leader, Sunday school teacher, follow up with visitors, shut-in visitation, college ministry, outreach</p> |
| <p><i>Teaching</i></p> | <p>The gift of Teaching is the God-given ability to understand, clearly explain, and apply the Word of God, in such a way that it is clearly understood by others.</p> | <p>Romans 12:7; 1 Corinthians 12:28-29; Acts 18:24-28</p> | <ul style="list-style-type: none"> - Give attention to detail and accuracy. - Prepare through extended times of study and reflection. - Challenge listeners simply and practically with the truths of Scripture. | <ul style="list-style-type: none"> - Disciplined - Perceptive - Teachable - Authoritative - Practical - Analytical - Articulate | <p>adult teaching leader, small-group leader, youth/children's teacher, education committee</p> |
| <p><i>Wisdom</i></p> | <p>The gift of Wisdom is the God-given ability to apply spiritual truth effectively to meet a need in a specific situation.</p> | <p>1 Corinthians 12:8; James 3:13-18; 1 Corinthians 2:3-5</p> | <ul style="list-style-type: none"> - Focus on the unseen consequences in determining the next steps to take. - Provide God-given solutions in the midst of conflict and confusion. - Apply spiritual truth in specific and practical ways. | <ul style="list-style-type: none"> - Sensible - Insightful - Practical - Wise - Fair - Experienced | <p>board/committee member, counseling, mentor, marriage enrichment, counseling</p> |